



# Bachelor of Applied Science in Organizational Leadership



## Frequently Asked Questions (FAQs)

### 1. What is competency-based?

The competency-based education (CBE) approach allows students to advance based on their ability to master a competency - skills, knowledge and abilities (SKAs) - at their own pace.

### 2. How long is each class?

We offer six 7-week terms per calendar year; all courses are offered every 8 weeks. There are two 7-week terms in each traditional semester (Fall/Spring).

### 3. What does a 7-week course structure look like?

The competency-based course structure:

- Orientation – Welcome and syllabus information.
- Pre-test – Diagnostic assessment of course competencies; course work will be available to demonstrate competency.
- Course work – Embedded course assignments based on learning outcomes (pre-test, exercises, assignments).
- Integration – Must complete all of the competency modules to complete the course and access post-test.
- Post-test – End-of-module analytics; demonstrate competency; must earn a “B” or better (80%); 3 attempts.
- Free week – Use this time to contact academic coach and re-evaluate goals, seek advisement, and register for upcoming semester(s).

### 4. What is the difference between hybrid and online courses?

Distance education courses are web-based (Internet) classes. At South Texas College (STC) these courses are delivered via BlackBoard.

Hybrid: 50% web-based and 50% in class

Online: Completely web-based

### 5. Are books included in tuition cost?

Lower-level division courses include book and registration fees (available to declared BAS-OL students only).

Upper-level division courses do not include textbooks, only registration fees.

### 6. What are the program requirements?

BAS-OL declared students must earn “B” or better in every course or continue to work on improving skills.

Previous or transfer credit approved by STC’s Office of Admissions and Records will be honored.

Entry program requirements include:

- TSI complete (includes entering freshmen)
- 2.5 GPA

Exit program requirements include:

- 120 SCH
  - 42 SCH core curriculum
  - 6 SCH required lower division electives
  - 42 SCH other lower division electives
  - 30 SCH upper division curriculum

**7. How much is the program?**

The Bachelor of Applied Science in Organizational Leadership (BAS-OL) offers a flat rate tuition of \$750.00 per term (every 7 weeks).

**8. Can I enroll in a traditional course and a competency-based class at the same time?**

Yes. However, since competency-based courses' tuition is flat-rate, additional charges will be incurred for traditional courses.

**9. Will financial aid pay for my classes?**

Yes, as long as financial aid eligibility requirements are met.

Other types of aid available include:

- Free money (grants) – do not need to be paid back
- Part-time jobs (workstudy) – money earned
- Loans (installments) – to be paid back with interest

**10. Will the BAS-OL program account for work and/or military experience?**

Yes, pending the Program Chair approval.

To establish prior learning and/or training credit visit:

- ACE (American Council on Education) [www.acenet.edu](http://www.acenet.edu)
- CAEL (Council for Adult and Experiential Learning) [www.learningcounts.org](http://www.learningcounts.org)

*Establishing prior learning and/or training is the responsibility of the student (additional costs will apply).*

**11. Is it better to complete an Associate degree or can I go straight to obtain my Bachelor?**

It is recommended to earn an Associate degree but you certainly do not have to.

**12. What career opportunities will I have with this degree?**

Graduates of this program pursue careers in education, government, non-profit, and business organizations.

**13. Other general information I should know?**

CAAP (Collegiate Assessment of Academic Proficiency) Exam

STC's BAS-OL program administers the CAAP exam to identify skills in Math, Writing (Essay), Reading and Critical Thinking at the beginning of the program in Issues in Organizational Leadership (ORGL3311) and again before exiting the program in the Capstone I (ORGL4352) course.

*The CAAP exam is \$50.00 (each time you take it) and is not part of the flat-rate tuition costs.*

CLEP (College Level Examination Program)

The CLEP is a group of standardized tests that assess college-level knowledge in specific subject areas. This is another form to earn college credit by exam.

*For more information on specific subject areas visit: [www.clep.collegeboard.org](http://www.clep.collegeboard.org).*