

Bachelor of Applied Science in Organizational Leadership

The Bachelor of Applied Science (BAS) in Organizational Leadership is the fourth bachelor degree, and the first competency-based bachelor degree offered at STC.

The BAS-OL will prepare innovative leaders for employment in an increasingly diverse technological and global society. The degree develops practical workplace competencies that meet the current and future challenges through real world coursework utilizing personalized academic mentoring and tutoring.

Course work is competency-based and focuses on team building, ethical decision-making, enhanced communication skills, critical thinking, and people skills.

Graduates of this program pursue careers in education, government, non-profit, and business organizations.



For more information about the Bachelor of Applied Science in Organizational Leadership degree contact:

Dr. Ali Esmaili, Dean Bachelor Programs and University Relations Pecan Campus, G-236 (956) 872-7270 esmaili@southtexascollege.edu	Rosemond Moore Program Chair Pecan Campus, G-236 (956) 872-6145 ramoore@southtexascollege.edu	Nelda Saenz Student Success Pecan Campus, K1-610 (956) 872-2036 nsaenz@southtexascollege.edu
---	---	---



CURRICULUM

I. STC Core Curriculum 42 Credit Hours

Communication (ENGL-1301, ENGL-1302)	6 SCH
Mathematics (MATH-1332)	3 SCH
Life & Physical Science (BIOL-1408 & PHYS-1415)	8 SCH
Language, Philosophy, & Culture (PHIL-1301)	3 SCH
Creative Arts (ARTS-1301)	3 SCH
American History (HIST-1301 & HIST-1302)	6 SCH
Government (GOVT-2305 & GOVT-2306)	6 SCH
Social & Behavioral Sciences (PSYC-2301)	3 SCH
Area Option (SPCH-1321 & KINE-1100)	4 SCH

II. Lower Division Electives 48 Credit Hours

Spanish (SPAN-1311 & SPAN-1312)	6 SCH
Other Electives, Prior Learning, Experience	42 SCH

III. Foundation Electives 15 Credit Hours

Critical Thinking	3 SCH
Organizational Behavior	3 SCH
Human Resource Management	3 SCH
Research Methods	3 SCH
Introduction to Finance	3 SCH

Students entering with an Associate of Applied Science (AAS) degree may apply credit hours of coursework toward the completion of the Lower Division Elective hours. Students entering with an Associate of Science (A.S.) or Associate of Arts (A.A.) degree may apply credit hours of their field of study coursework toward completion of the Lower Division Electives. Students entering with prior learning, military, or work experience may apply credit hours of prior learning credit toward the completion of the Lower Division Elective hours. See Advisor for other approved options.

IV. Upper Division Requirements

Junior Standing: Completion of an Associate of Applied Science (A.A.S.) degree or completion of 60 credit hours from a regionally accredited institution with at least 15 credit hours in general education coursework; or completion of an Associate of Arts (A.A.) or Associate of Science (A.S.) degree from a regionally accredited institution.

Senior Standing: A minimum of 90 credit hours from a regionally accredited institution with at least 21 credit hours in upper-level, junior or senior courses.

Organizational Leadership

Upper Division Courses 30 Credit Hours

Term 1

ORGL-3311 Issues in Organizational Leadership	3 SCH
---	-------

Term 2

ORGL-3321 Data Driven Decision-making I	3 SCH
ORGL-3322 Behavior / Ethics / Leadership I	3 SCH

Term 3

ORGL-3331 Data Driven Decision-making II	3 SCH
ORGL-3332 Behavior / Ethics / Leadership II	3 SCH

Term 4

ORGL-4341 Management Theory I	3 SCH
ORGL-4342 Organizational Change I	3 SCH

Term 5

ORGL-4351 Management Theory II	3 SCH
ORGL-4352 Capstone I	3 SCH

Term 6

ORGL-4361 Capstone II	3 SCH
-----------------------	-------



Bachelor of Applied Science in Organizational Leadership (BAS-OL) Pathways to the Degree

All degree pathway options require the completion of:

Core Curriculum	42 SCH
Spanish (SPAN-1311 & SPAN-1312)	6 SCH
Lower Division Electives (see recommendations)	42 SCH
Upper Division Coursework	30 SCH

Recommended Elective Options

Option 1: No Elective Coursework Credit Hours

Spanish (SPAN-1311 & SPAN-1312)	6 SCH
Foundation Courses (Organizational Leadership)	15 SCH
Lower Division Electives	27 SCH
Total Elective Hours: BAS-OL Degree	48 SCH

Option 2: AAS degree Credit Hours

Spanish (SPAN-1311 & SPAN-1312)	6 SCH
AAS Coursework Electives	27 SCH
Foundation Courses (Organizational Leadership)	15 SCH
Lower Division Electives	0 SCH
Total Elective Hours: BAS-OL Degree	48 SCH

Option 3: AA or AS degree Credit Hours

Spanish (SPAN-1311 & SPAN-1312)	6 SCH
AA or AS Coursework Electives	18 SCH
Foundation Courses (Organizational Leadership)	15 SCH
Lower Division Electives	9 SCH
Total Elective Hours: BAS-OL Degree	48 SCH

Option 4: Prior Learning / Experience Credit Hours

Spanish (SPAN-1311 & SPAN-1312)	6 SCH
Prior Learning / Experience	15 SCH
Foundation Courses (Organizational Leadership)	15 SCH
Lower Division Electives	12 SCH
Total Hours: BAS-OL Degree	48 SCH

South Texas College Campus Information

Pecan Campus
3201 W. Pecan Blvd., McAllen, TX
(956) 872-2036

Technology Campus
3700 W. Military Highway, McAllen, TX
(956) 872-2222

Nursing & Allied Health Campus
1101 E. Vermont, McAllen, TX
(956) 872-3137

Starr County Campus
142 FM 3167, Rio Grande City, TX
(956) 488-5806

Mid-Valley Campus
400 N. Border, Weslaco, TX
(956) 447-6616

eSTC Virtual Campus
<http://vc.southtexascollege.edu>
(956) 872-2598



1-800-742-7822
www.southtexascollege.edu



Bachelor of Applied Science in Organizational Leadership



www.southtexascollege.edu

Admissions Checklist

Apply for admission online at www.applytexas.org.
The application is free! Returning Students who have missed a fall or spring semester must re-apply.

Submit documents for prior learning and training.
If you intend to utilize credit for prior learning, military, and/or work training go to Excelsior www.excelsior.com and submit documents for the "OneTranscript." www.learningcounts.org (Council for Adult and Experiential Learning (CAEL) or ACE Transcript Service at www.acenet.edu .

Submit official transcript.
College and/or high school Transcript or GED certificate and Scores. An unofficial transcript will be valid for one semester only.

Activate your student e-mail Account.
You will need your JagNet Username and password to Activate your e-mail account. If you don't know your username And password, visit a campus Student Information Center. JagMail is the college's official method of student communication.

Reserve a test date at STC's Marketplace.
https://secure.touchnet.com/C20193_ustores/web/. Not all students are required to take a state assessment test.

View the Placement Scale at http://studentservices.southtexascollege.edu/testing/pdf/Placement_Scale.pdf.

Meet with an Advisor.
Be prepared to discuss your degree options and plan your schedule.

Register for classes online.
Use JagNet or register in person.

Pay for your classes (Tuition & Fees).
Flat rate tuition due each academic term includes fees and costs of books. Check your Financial Aid status via JagNet or register for installment plans which are available before the first class day.

Apply for Financial Aid at www.fafsa.ed.gov.
STC school code is 031034. You must apply for aid every year.

Attend the First Year Connection New Student Orientation.
Check out the schedule and reserve a seat online at <http://studentservices.southtexascollege.edu/studentlife>. Check out Student Life!



Financial Aid Information

IMPORTANT INFORMATION

- Apply for Financial Aid as early as possible to confirm eligibility
- Apply early to qualify for additional aid
- Register now to get the best selection of courses
- Visit a campus Student Information Center for available course selection

REQUIRED INFORMATION

- High School Diploma or GED
- Current Income Tax Return (parent or spouse returns may be required)
- Social Security Card
- State Issued ID, Driver's License or Resident Alien Card
- Proof of other income benefits (TANF, etc.)
- Other documents may be requested

TYPES OF AID

- Free money (Grants) – do not need to be paid back
- Part-time Jobs (Work Study) – money earned
- Loans – to be paid back with interest

NEED HELP?

- Visit any STC campus or center near you (McAllen, Weslaco, Rio Grande City)
- Visit our website at <http://studentservices.southtexascollege.edu/finaid>
- Call us at 956-872-8375

ADDITIONAL RESOURCES

- College for All Texans (www.CollegeForTexans.com)
1-888-311-8881
- Federal Student Aid Information Center
1-800-433-3243
- Copies of Tax Returns
1-800-829-1040

ACT NOW!

Complete the Free Application for Federal Student Aid (FAFSA) every year.

SELECT!

South Texas College School Code is 031034

FILE IT!

You may file electronically at www.fafsa.ed.gov at any STC Financial Aid lab or by mail.

SIGN IT!

Most applications will require both student and parent signatures. If signing electronically parent and student will need to apply for federal PIN (electronic signature) at www.PIN.ed.gov

FAFSA

www.fafsa.ed.gov